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IT Security Policy Guidelines

The purpose of the Information Technology (IT) Security Policy Guidelines (hereinafter - the Guidelines) is to express the position and support of the companies of Trentwood for ensuring IT security in accordance with the company needs, the applicable legal framework, as well as to protect the information and technological resources of the company against the different types of threats so that the likelihood of the treats materializing is at the acceptable level.

IT Security Policy Guidelines of Trentwood B.V. are:

- Trentwood provides such an IT and communication environment that the information and technological resources at its disposal are protected against external and internal security risks, at the same time ensuring the continuous and high-quality work of the company.
- The implementation of security requirements and the provision of risk mitigation shall be proportionate to the amount of resources available and the potential loss that may result from the occurrence of those risks.
- Trentwood promotes the understanding of each employee about their responsibilities in managing risks and business continuity and ensuring the protection of information and technological resources by ensuring regular employee education.

The Guidelines are implemented in accordance with the values and goals of Trentwood, as well as in accordance with the applicable laws and regulations.

The Guidelines form the basis for the management of information security in the company, the development and implementation of procedures, instructions and other necessary internal laws and regulations.

The guidelines apply to the information and technical resources managed by Trentwood and are binding to all users of information systems who are entitled to use the information and technical resources managed by Trentwood B.V., as well as those outsourced service providers who provide information technology related services to Trentwood B.V.

Trentwood updates IT security management documents at least once every three years, as well as in cases when changes in systems of information technology infrastructure may affect the security of information systems, if new system threats have changed or are discovered, or if the number of system security incidents increases or a significant system security incident has occurred.